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COMPASS
**Long-term training course on human rights education
and democratic citizenship for
youth multipliers and trainers from Azerbaijan**

Baku – Strasbourg, May 2017 – April 2018

Description of the training course

Call for participants

First residential seminar: 26 June – 4 July 2017
(Including arrival and departure dates)

THE COUNCIL OF EUROPE AND HUMAN RIGHTS EDUCATION

The Council of Europe, the continent's leading human rights organisation, has been established on 5 May 1949. It has 47 member states which have signed up to the European Convention on Human Rights, a treaty designed to protect human rights, democracy and the rule of law – the core values of the organisation. Azerbaijan became the 43rd member state of the Council of Europe on 25 January 2001.

The project of the Youth Department of the Council of Europe on Human Rights Education is a direct contribution of to the Council of Europe core mission to promote and protect human rights. The project – often referred to as Human Rights Education Youth Programme - aims to consolidate and support the role of non-governmental youth organisations and as actors in the implementation of the Council of Europe Charter on Education for Democratic Citizenship and Human Rights Education. It does so by combining the development and dissemination of tools and resources on human rights education and capacity-building activities for trainers, multipliers and advocates of human rights education as a human right.

Human rights education – understood as educational programmes and activities that focus on promoting equality in human dignity – is therefore of incalculable value in the shaping of a citizenship meaningful to all Europeans, as well as in the shaping of a global conscience that regards everyone as equal in dignity. Human rights education is also a very efficient way to prevent violations and develop a culture based on human dignity.

Those involved in non-formal education in youth work should also consider the evolution, practice and challenges of human rights, with regard to their universality, indivisibility and inalienability, and what they mean to the young people of today. Human rights education is more than learning about rights and duties. It is about the way in which learning is shaped and the purpose of learning: learning for human rights is as important as learning through human rights and learning in human rights. This is equally relevant to formal and non-formal contexts of human rights education.

BACKGROUND INFORMATION

The Council of Europe Action Plan for Azerbaijan for 2014-2016 is a joint initiative of the Council of Europe and the Azerbaijani authorities to support Azerbaijan in fulfilling its statutory and specific obligations as a Council of Europe member state and to help it address some fundamental human rights and rule of law issues. It includes a part on human rights education and democratic youth participation with a focus on training and provision of educational resources in the Azerbaijani language for human-rights education and democratic youth participation within and through youth work and youth organisations.

The translation and availability of "Compass" and "Have Your Say!" in Azerbaijani language play a central role in this project: it should result in a wider group of competent and experienced of youth leaders, trainers and multipliers capable of reinforcing youth organisations and youth work in Azerbaijan through participatory and human-rights based approached to youth work.

The COMPASS long-term training course on human rights education and democratic citizenship will be the main activity of the project. In addition to the

capacity-building of all participants, it should also be the catalyst of the other components of the project.

The training course responds to the priorities and principles of the Council of Europe Youth Department (human rights education, youth participation, youth work and non-formal education) and to the main area of the mentioned Council of Europe Action Plan for Azerbaijan.

The training course is co-organised by the Ministry of Youth and Sport of the Republic of Azerbaijan and the Youth Department of the Council of Europe.

THE TRAINING COURSE

The COMPASS long-term training course on human rights education and democratic citizenship (LTTC) is a thorough and complex capacity building activity that combines various forms, working methods for personal development and practical experience of the participants. It includes:

- **Initial training seminar in Azerbaijan: 27 June – 3 July 2017.** There is an essential element of the course, allowing for participants to develop and ownership of the training process, set up objectives for learning and development, mastering the institutional and educational frameworks of the course and develop improve their competences on the key curriculum elements. The project ideas will be reviewed, revised and developed. Learning objectives will be set with trainers, mentors and organisers;
- **E-learning phase: from June 2017 to February 2018;**
- **Project planning an implementation: from June 2017 till February 2018.** Participants will implement educational project and activities for human rights education;
- **Self-assessment and personal development plans: from June 2017 to March 2018.** E-learning modules as well as mentoring and peer-support groups will further support participants` learning and project development;
- **A second residential training seminar in Strasbourg: end of March – beginning of April 2018,** dedicated to evaluation of participants their learning and the impact of their educational projects. The seminar will also include training elements in order to consolidate participants` competences development.

AIM AND OBJECTIVES OF THE COMPASS LTTC

The **COMPASS training-course** will enhance the quality of human rights education with young people and of non-formal education through the development of competences (knowledge, skills, attitudes) of youth workers, leaders and trainers to implement educational projects and activities at local, regional and national level.

General objectives of the COMPASS LTTC:

- To develop the competences of young people to act as multipliers and trainers of human rights education at their local and national level, based on Compass approaches;

- To enable participants to plan and implement projects for human rights education with young people;
- To contribute to the quality development of non-formal education and human rights education activities by youth organisations in Azerbaijan.

Expected results from the COMPASS LTTC:

- ✓ 30 youth activists/leaders/workers are trained in human rights education at level that they have capacity to work as trainers at youth projects in Azerbaijan and be trainers of the Council of Europe Youth Department trainers pool;
- ✓ Youth projects for human rights and democratic citizenship education based on non-formal education approach and implemented at regional and local level covering at least 300 young people in Azerbaijan;
- ✓ Practitioners and activists for human rights education and youth participation (in Azerbaijan) are supported through educational resources in Azerbaijani;
- ✓ The 2012 version of "Compass" is available in Azerbaijani and used by the participants of LTTC in their youth work;
- ✓ An informal network at least of 20 youth qualified trainers / multipliers in human rights education is formed and supported by the youth policy stakeholders in Azerbaijan;
- ✓ Quality standards and methodologies for human rights education are developed and promoted in youth work and in non-formal educational activities in Azerbaijan;
- ✓ Human rights and democratic citizenship education recognised as an important and relevant approach to youth policy and youth work in Azerbaijan.

PROGRAMME AND METHODOLOGY

The course is designed to give participants the opportunity to experience and reflect upon activities and concepts central to human rights education based on experiential learning approaches. The course is also designed as a mutual learning situation, where participants can compare their approaches to training and to human rights education across Azerbaijan in a dialogical intercultural approach and environment.

In all phases of the course, the participants will benefit from the educational and institutional support from the Council of Europe.

PLANNING AND IMPLEMENTATION OF EDUCATIONAL PROJECTS

One of the components of the long term training course is the practical application of learning through a training project / educational activity on human rights education. Each participant is expected to plan, implement and evaluate such a project between June 2017 and March 2018.

The projects should be in principle prepared and implemented by the participants in the framework of their sending organisation/s.

Requirements and criteria for the projects

All projects should:

1. Be initiated in the framework of the course and completed by 15 March 2018
2. Aim at promoting or introducing citizenship and human rights education with young people in Azerbaijan
3. Be based in the values and approaches of non-formal education
4. Be designed for young people in Azerbaijan and reflect the context of youth work and youth policy in the country
5. Support youth participation approaches
6. Make usage of the Azerbaijani version of Compass
7. Should involve at least 25 training hours
8. Be initiated or led by the participant in the LTTC, who must also have the role of a trainer
9. Be open for inputs from other trainers and participants of the LTTC
10. Seek to comply with the quality criteria for non-formal education activities of the Council of Europe
12. Should be documented and its results made public

The Council of Europe and its partners in Azerbaijan will provide educational and institutional support to the participants and their projects including through mentoring, peer support, project visits and institutional visibility.

PROFILE OF PARTICIPANTS

The training course will bring together up to 30 participants: young leaders, youth workers, youth activists and multipliers for human rights education with the potential to become future trainers.

All interested candidates must meet the following criteria and requirements:

- Have experience working with young people within youth organisations or projects' groups;
- Be motivated to develop own competencies in human rights education in the field of youth policy and youth work in Azerbaijan;
- Have the desire and opportunity to act as multipliers or trainers in human rights education following the results of the training course;
- Be interested and able in developing projects` initiatives on human rights education and / or initiatives with young people;
- Be supported by an organisation / institution and have a recommendation letter from the sending organisation / institution / informal group;
- Be available and able to participate in the whole duration of the first residential training seminar, e-learning and practice phases and in the second residential training seminar;
- Be able to work independently in Azerbaijani and preferably in English as well;
- Be a resident of the Republic of Azerbaijan;
- Be aged between 18 and 29 years (exceptions are possible).

SELECTION PROCEDURE

A maximum of 30 participants will be selected by the co-organisers for the training course.

Gender and geographical diversity will be taken into account when making the selection of the group, along with bringing in a variety of practices and experiences of working on the topic with young people.

All interested candidates are invited to complete the on-line application form available at <http://youthapplications.coe.int> by **midday 4 June 2017** (*Baku time*) and upload with it a support letter from their organisation/institution .

All applicants will be notified on the results of the selection process by 12 June 2017.

PRACTICAL INFORMATION

Dates

The first residential training seminar will be held from 27 June till 3 July in Baku (the venue of the activity will be specified).

Participants are required to organise their travel in such way to arrive at the activity`s venue on Monday, 26 June before 17:00 and depart on Tuesday morning, 4 July 2017.

Travel

Travel expenses of participants will be reimbursed by the Azerbaijani co-organisers at the end of the first residential seminar upon presenting a valid ticket or other official document for financial reporting.

Working languages

The training seminar will be held mostly in English, with interpretation to Azerbaijani.

Board, lodging and working space

The venue of the first residential seminar will be announced later. Participants' board and lodging will be provided and paid for by the Ministry of Youth and Sport of the Republic of Azerbaijan.

FURTHER INQUIRIES

For further information, please contact:

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- Azer Abasaliyev, contact person at the Ministry of Youth and Sport of the Republic of Azerbaijan, azerabasaliyev@gmail.com